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## UNITED STATES PRIVACY POLICY

**Updated: September 2020**

This US Privacy Policy ("Privacy Policy") sets forth how Mayne Pharma Group Limited and its subsidiaries ("Mayne Pharma", "we", "us", "our") collects, uses, discloses, and stores the personal information that you give to us. This Privacy Policy applies to the operation of U.S. websites that directly link to this statement when you click on "Privacy Policy" in the website footer, as well as mobile applications and digital services that link to or post this Privacy Policy; and the personal information that Mayne Pharma may collect relating to individuals who access our websites.

### Collection

We collect personal information that you provide to us. Such information identifies you as an individual and may include your:

- Name;
- Address;
- Telephone number;
- Email address;
- Professional, employment and educational information;
- Comments or feedback that you submit to us through our [contact us](#) webpage; and/or
- Any other information that you provide to us.

You provide all such information to us voluntarily and are not required to disclose this information in order to use the websites.

When you visit our websites, we also automatically collect:

- information about your computer operating system,
- your computer browser,
- internet service provider,
- the websites you have visited before or after visiting our site,
- internet protocol (IP) address,
- your geographic location,
- the frequency and length of time spent on our website and pages visited.

An IP address is a set of numbers that is automatically assigned to your computer whenever you log on to your internet service provider or network. Our website automatically identifies your computer by the IP address assigned to it during your session online. Our website also automatically collects and places small pieces of information stored on your computer called "cookies" and utilizes "web beacons". Cookies are sent to your computer when you visit a webpage and help us improve user experience when you visit and use our websites. Most browsers are set to accept cookies; however, users can usually change their settings to refuse cookies or to alert that cookies are being sent. You can also delete cookies that have already been sent to your computer. If you choose to refuse cookies, you may not be able to fully experience all of the features of our websites or other websites that you visit. Web beacons are single- pixel graphics that allow us to count the number of users who have visited or accessed our websites and to recognize users by accessing our cookies. It is possible that this automatically collected information may contain information that could be deemed your personal information.

We may also collect legally obtained information from third parties where permitted by applicable law that may include personal information. In addition to the information you voluntarily submit to us, we may also augment the personal



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information you provided or that we automatically collect with information from public databases, and third party providers of services to us, for example marketing automation providers, data analytics providers, internet service providers, and/or operating systems and platforms. Such information will only be collected and used by Mayne Pharma in accordance with the way in which, and for the purposes for which it was originally collected and as permitted by applicable law.

If you submit any personal information relating to other people to us, you represent that you have the authority to do so and to permit us to use the information in accordance with this Privacy Policy.

**Special note about minors:** Our websites and online resources are not directed at minors under the age of 18 years old. Minors should not access our websites without parental supervision or in conjunction with parents or guardians. Mayne Pharma does not knowingly accept information about minors and shall destroy any information about minors upon learning of such being provided in accordance with applicable law.

## Use of Information

We may use information collected to:

- respond to your requests;
- provide you with information;
- notify you of our products and services;
- improve the content on our websites;
- improve our service;
- for quality and administrative purposes;
- if you have a business or other relationship with Mayne Pharma, to generally develop our business relationship with you;
- to consider your application for employment with us; or
- to operate our business

We may evaluate the information automatically collected from your IP address, cookies, and web beacons to:

- understand how visitors use our websites,
- to facilitate administration and navigation, and
- to compile statistics about usage and response rates of our websites, so that we can improve them and the services offered.

This information includes the total number of visits to our websites and the number of visitors to each page of our websites. We may also share this usage information with third parties.

## Disclosure

We may share information collected with our affiliates, or third parties who act for on our behalf in the normal course of business or assist us in the purpose for which your information was collected. For example, we may share your personal information with marketing automation providers, data analytics providers, and web hosting, development, and fulfilment providers. Unless otherwise stated on the website or in this Privacy Policy, we will not sell or rent your information, unless the business of the website or a part of it and the data connected with it is sold, assigned or transferred. Some of our third party providers may have access to or collect your information to enable them to provide services to us. Third parties will use personal information on our behalf or subject to contracts that appropriately protect the personal information disclosed.

Mayne Pharma may disclose information about you for reporting to government authorities, to parties in relevant legal proceedings as authorized by the court or tribunal and otherwise to the extent required or explicitly authorized



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by applicable law. We may disclose information about you:

- when it may be necessary to identify, contact or bring legal action against someone who may be causing injury to you, Mayne Pharma, other users of the websites, or third parties;
- when we believe the law requires it, or in responding to a demand by law enforcement, or civil or administrative authorities in connection with a pending case or investigation; or
- in connection with a corporate transaction, such as the sale of a product line or business unit, a merger, consolidation, asset sale or in the unlikely event of bankruptcy.

We may transfer, store and process your information in your country of residence or any other country in which we, or our subcontractors or agents maintain facilities. By using our websites, you understand that your information may be processed in countries with lower data protection standards than your country of residence.

#### For California Residents

We do not sell your personal information in exchange for monetary compensation. We may allow certain third party providers to collect your personal information in exchange for non-monetary consideration, such as an ability to serve you content and market our services that may be of interest to you. We do not sell any personal information of minors under the age of 16 years old. If you are a California consumer, under the California Consumer Privacy Act (CCPA) you may have certain rights related to the information collected by us. These rights include: access, correction, and removal. In addition, you may be able to opt-out of or object to information being collected. Exercising your rights will not prevent you from using our websites. If you choose to exercise any of your rights in your personal information, you may do so by contacting us as set forth below in the 'Contacting Us' section.

During the past 12 months we may have engaged in automated marketing of our services tailored to your interests, which may be deemed a sale of personal information under the CCPA. We may have sold the following categories of personal information for the purpose of conducting our business or marketing our services to you:

- IP address, cookies, beacons, marketing identifiers, or similar technology
- Information regarding your interaction with websites and applications
- Inferences drawn from any of the information above to create a profile of your interests and preferences related to our services
- Your contact information that you have provided to us
- Professional, employment, and education information
- Characteristics about you such as race, color, national origin, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, medical condition, ancestry, genetic information, disability, citizenship status, and military and veteran status.

#### For European Economic Area, United Kingdom and Switzerland Residents

If you are located in the European Economic Area, United Kingdom and Switzerland Residents (EEA), you may have certain rights regarding your personal information under the General Data Protection Regulation (GDPR) or similar legislation. If you choose to exercise any of your rights in your personal information, you may do so by contacting us as set forth below in the 'Contacting Us' section. Please reach out to your local data protection authority (DPA) if you need more information on your rights. Below is a summary of your rights under the GDPR relative to the personal information that we process:

- Right to be informed about how we process your personal information
- Right to access copies of your personal information that we processed
- Right to request rectification
- Right to erasure\*
- Right to restrict our processing\*
- Right to object to our processing\*



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- Right to data portability\*
- Right to withdraw consent, where we have processed your personal information based on your consent\*
- Right to lodge complaints with your DPA

*\* These rights are not absolute rights and are balanced against our legitimate interests.*

If our business requires us to transfer your personal information from inside the EEA outside the EEA, we will take reasonable steps to safeguard your personal information so that it remains adequately protected in accordance with this Privacy Policy and the GDPR.

### **Retention and Right of Access**

We will retain information you provide to us only for the period of time necessary to fulfil the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by applicable law. If we engage in electronic direct marketing, we will provide you with a method to opt out of receiving further marketing materials from us or with a method to opt in to such marketing communications, if required by law. Any request to remove your information will be subject to applicable legal obligations imposed upon us to retain information.

### **External Links**

Our websites may provide links to or embed third party websites, including social media plugins to enable you to login or share information with us. The operators of these third party programs may be able to recognize you and monitor your use of our site through the placement of cookies or otherwise. Some third party websites or plugins may also be able to share personal information about you through this monitoring. Mayne Pharma does not have any control over these third party operators and provides links to third party websites and social media plugins for your convenience. This Privacy Policy does not apply to those websites or programs. Specifically, we use Google Analytics to help us understand how visitors to our websites engage with our websites. If you would like further information on how Google Analytics collects and processes data, please visit Google's [privacy and terms page](#). We are not responsible for the availability of any such websites, plugins, or programs and do not review or endorse and shall not be liable, directly or indirectly, for how these websites, plugins or programs treat your information or the content of such websites.

### **Contacting Us**

You may contact us in writing to request updates, corrections or removal of your information that you have provided to us at any time by submitting your request here or emailing us at [privacy@maynepharma.com](mailto:privacy@maynepharma.com) or by calling 1 833 619 1312. If you have any questions or concerns about your personal information disclosed to use or collected by us, please contact our Privacy Officer at [privacy@maynepharma.com](mailto:privacy@maynepharma.com). If you contact us, please provide the name of the website where you provided the information and the specific information for which you would like us to update, correct or remove as well as a proper identification of yourself.

### **Changes**

We may update this Privacy Policy from time to time. When we do update it, it will be made available on this webpage. We will handle your personal information in accordance with this Privacy Policy in effect at the time of collection. At any time, you may object to our use or request to update, correct, or remove the information you provided to us by visiting [here](#).

